We are looking for Committed Volunteers
who are reliable, take initiative, and don’t mind getting dirty!

Do you want to Volunteer?

Helping horses in need can be very rewarding, but before you sign up
Consider what it will take to do the job right and ask yourself the following questions:

How much time do I have to volunteer? This is an important question. We rely on volunteers and schedule our work and care of the horses taking into account the schedules of our volunteers. Even though you will not be paid for your time and expertise, not completing or following through on a task will have a significant impact on the horses and the organization. If you commit to a time and day, please stick to it.

How long a period can I make this commitment? Our volunteer positions are ongoing and have no end date, however, training new people takes time and adds to our work load. Therefore, we prefer people who can commit for longer than a 2 month period, so our work load will actually decrease with added help. Think about the length of time you can and want to commit to.

Do I have the skills or expertise to do the job? Stall cleaning and watering does not require any experience and we will train you. Grooming horses, interacting with horses, etc. does require experience; however we have training available to volunteers to learn these skills.

What is my volunteer budget? If commuting, consider your travel costs, which add up over time (gas is not cheap right now). We are a 501(c)3 public charity, so your time is not tax-deductible, however your mileage, expenses and donations are, to the full extent of the law.

What's in it for me? Be realistic about the rewards you expect. People volunteer for different reasons. They are personal and we want you to feel good about volunteering at EOTTR. Be sure one reason you are volunteering is because you sincerely want to help horses. Most of the help we need is grunt work that involves cleaning horse poop, sweeping, raking up old hay, leaves, and pine needles, washing buckets, fixing fence, hauling hay, etc. If this isn't something you can or want to do, don't volunteer with us.

Where will I fit in best? Give serious thought to the type of volunteer work you prefer to do. Not everyone will be able to work with the horses... we need lots of serious sweat labor work which benefits the horses greatly, but not necessarily the person doing it unless their heart is in the right place.

There are a million good reasons to volunteer and there are nearly as many opportunities to volunteer and make a difference. Careful consideration will increase your chances of having an extraordinarily rewarding and enriching volunteer experience. If you are ready to commit, we would love to have you!
Dear Prospective Volunteer:

Welcome and thank you for your interest in volunteering at End of the Trail Rescue, Inc. Volunteers are an invaluable asset to this organization, and we have many areas in which we could use your help.

Examples of Volunteer Duties:

- Clean stalls and arenas
- Sweep the barn
- Groom horses
- Assist with letting horses out to pasture and bringing them back in
- Make sure that all equipment is put away and report any damaged pieces
- Clean tack
- Keep tack room cleaned and organized
- Office work
- Help feed and/or fill water tanks
- Participate in fund-raising events
- Help at events

Note: The following list includes some considerations to ponder regarding volunteering for End of the Trail Rescue, Inc.

- We give priority to individuals who can commit to at least one time per week. Continuity is particularly important to ensure that all of the necessary chores are completed.

- The EOTTR Board of Directors and Staff are committed to providing all of its resident horses with the best quality of life possible. EOTTR policies and procedures are developed with the horse’s best interest in mind. Our first priority is the safety and welfare of both the volunteers and the horses. Because of liability issues, we cannot guarantee that volunteers will have any direct interaction with the horses.

- Because barn and farm chores are labor intensive, all volunteers must have the ability to lift at least 30 lbs on a regular basis (water troughs, muck buckets, hay bales, etc.).

- If you cannot commit to at least one time per week but are interested in helping with fundraising efforts and/or membership, please let us know regarding your specific interests.

- If you are under the age of 14, a parent or guardian must also complete an application and accompany you every time you volunteer.
Volunteer Application

Name: __________________________________________ Date: _____________________

Address: _________________________________________ Phone: ___________________

Birth Date (mm/dd/yy): ___________________ Email: ____________________________

What attracted you to our organization? Is there any aspect of our work that most motivates you to seek to volunteer at EOTTR?

________________________________________________________________________

________________________________________________________________________

What would you like to accomplish by volunteering at EOTTR? What would make you feel like you’ve been successful?

________________________________________________________________________

________________________________________________________________________

What have you enjoyed most about your previous volunteer work?

________________________________________________________________________

________________________________________________________________________

What did you least enjoy about your previous volunteer work?

________________________________________________________________________

________________________________________________________________________

What are your expectations as a volunteer at our organization? Is there any aspect of our work that most motivates you to seek to volunteer at EOTTR?

________________________________________________________________________

________________________________________________________________________

Please describe your horse experience, if any.

________________________________________________________________________

________________________________________________________________________

Have you had any training or experience working with people with disabilities on horses?  Y  N
What resources do you bring to EOTTR (i.e. vehicle to trailer horses and/or pick-up hay, access to printing and reproduction services at discount, etc.)?

_____________________________________________________________________________________________________________________

Please describe any special skills or talents you may have that would be helpful to EOTTR.

_____________________________________________________________________________________________________________________

Describe any physical limitations that may affect your ability to perform certain tasks.

_____________________________________________________________________________________________________________________

If applicable, please share with us your profession, the position you currently hold at your place of employment, and your typical work schedule.

_____________________________________________________________________________________________________________________

For the safety of our volunteers, staff and horses, all applicants over the age of seventeen must answer the following questions.

Have you ever been convicted of a felony? Yes___ No ___

Have you ever been convicted of sexual offenses? Yes___ No ___

Have you ever been convicted of animal cruelty? Yes___ No ___

If you answered yes to any of the above questions, please explain:

_____________________________________________________________________________________________________________________

_____________________________________________________________________________________________________________________

_____________________________________________________________________________________________________________________

_____________________________________________________________________________________________________________________

_____________________________________________________________________________________________________________________

_____________________________________________________________________________________________________________________
What day(s) and time(s) can you regularly volunteer? Please check.

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Please circle the area(s) in which you would like to volunteer:

Office Work  Marketing  Volunteer Recruiting  Newsletters/Articles  Public Relations
Stall Cleaning  Fundraising  General Cleaning  Manual labor duties

Other ____________________________________________________________________________

Please list 2 references. Types of references suggested are: employment, volunteer organization, equine trainer/instructor, or friend.

Name: ____________________________________ Contact info: _______________________
Relationship:_________________________________________ Years known: __________

Name: ____________________________________ Contact info: _______________________
Relationship:_________________________________________ Years known: __________

Volunteers under age 18 must have written parent/guardian consent: I consent to the participation as a volunteer for the End of the Trail Rescue, Inc.

Applicant’s Signature: ___________________________ Date ________________

Parent/Guardian Signature: _________________________ Date:__________________