



End of the Trail Rescue, Inc
5814 Highway 348
Olathe, CO. 81425
EIN: 81-3032874

Executive Director: Kathy Hamm
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(970)-901-0502

Part-Time Ranch Hand

Organization: End of the Trail Rescue (www.EOTTR.org).
Location: Olathe, CO
Hours: 16-24 hours per week (2-3 days/week, including at least one weekend day as well as assigned holidays)
Job Type: Part-Time (Potential for Full-Time)
Compensation: Pay based on experience. Minimum hourly wage for this position is \$16.00/hr.

About us:

End of the Trail Rescue is home to 48 rescue horses who play an integral role in our Equine-Assisted Mental Health Programs. Our ranch houses two non-profits dedicated to healing and second chances. Our sister organization, **Dream catcher Therapy Center**, is a full-service mental health clinic located on a serene 77-acre ranch in Olathe, Colorado. We are seeking a dependable and compassionate individual(s) to help care for our magnificent horses – affectionately known as our *4-legged Therapists*.

Position Summary:

The part-time (with potential for Full-Time) Ranch hand/Equine Specialist will primarily be responsible for feeding horses and the 3 cattle we have on the ranch. This role also includes cleaning stalls and pens, watering animals, brushing/grooming horses, and moving them from pasture to their nighttime pens.

Qualifications:

Because we work outdoors with horses, physical labor is a significant portion of this position. The selected candidate(s) must be able to:

- Lift up to 60 pounds
- Perform physically demanding tasks in various outdoor weather conditions
- Handle routine ranch chores/duties safely and efficiently
- Be at least 18 years of age, have a government issued driver's license and dependable transportation

Successful candidates must be able to confidently and safely:

- Follow instructions and complete assigned tasks thoroughly, correctly and efficiently
- Be able to work responsibly with minimal supervision. Our horses depend on us daily, so does our team.
- Feed horses including in their pens/stalls
- Halter and lead horses, including into trailers
- Handle horses appropriately in a variety of situations
- Recognize and understand normal horse behavior and body language
- Follow ALL safety protocols around our horses

Working with rescue horses requires confidence, patience, consistency, sound judgement, and a strong work ethic driven by integrity and honesty. Many of our horses have experienced neglect, abuse or trauma and rely on calm, confident, knowledgeable handlers who can earn their trust while maintaining safe boundaries.

The ideal candidate is detail-oriented, reliable, and confident managing multiple responsibilities in a dynamic ranch environment. Prior horse handling/training experience is a MUST. This position is NOT suitable for individuals who are learning basic horse handling skills.

How to Apply:

Interested candidates should submit a cover letter and resumé highlighting related animal husbandry and horse handling experience/education to office@dctc.org.

Veterinary Technician experience is strongly preferred, and preference will be given to applicants with this valuable asset.

Applications will be reviewed on a rolling basis until the position is filled. End of the Trail Rescue is an equal opportunity employer. We encourage candidates from all backgrounds to apply.

PLEASE NOTE: Selected candidate will **NOT** be allowed to bring your child(ren) and/or pets to work with you.